



Dr. Vikhe Patil Foundation's

Vikhe Patil Memorial School, Pune

Regn.No. V.L.S/1092/(6398)/Pra-si-3, CBSE Affiliation No. 1130119

Website : www.vpmspune.org Email : contact@vpmspune.org



Anti-bullying Committee for the A.Y. 2025-2026

NO.	DESIGNATION	NAME	Email Id	Mobile No.	SIGN
1	School Management Representative	Mrs.Mrinalini Fernandes	mrinalini.fernandes@drvpf.org	9922552200	
2	Vice Principal	Mr.Amol Patil	amol.patil@drvpf.org	9421943042	
3	Upper Primary School Coordinator	Mrs.Jyothi Shyam	Jyothi.shyam@drvpf.org	8888696484	
4	Middle School Coordinator	Mrs.Aindrila Sinha	aindrila.sinha@drvpf.org	9881732209	
5	School Counsellor	Mrs.Mrunmayee Harshe	mrunmayee.harshe@drvpf.org	8554998977	
6	PTA Representative	Mr.Ravi Sarkar	ravi.sarkar@drvpf.org	9960971763	
7	School Doctor	Dr.Mrinalini Kolte	--	9326050344	
8	Peer Educators	Head of the Student Council Jia Adalja Ishaan Chougale	--	020-25658170	

Principal

Vikhe Patil Memorial School
Pune - 411 016.

Manager

Vikhe Patil Memorial School
Pune - 411016.

Recent research in school education indicates that a major issue and cause for concern among students in schools is bullying. Bullying/ ragging are a damaging feature in schools. Nature of bullying can be, diverse and complex. It is often not recognized as a major problem and assumed negligible and therefore not much attention is paid to its occurrence.

Bullying can be **directly** from the bully to the victim (e.g., through physical intimidation or attacks, verbal abuse, unwanted attention and advances, damaging property), or it can be **indirect** (e.g., through spreading malicious rumours). It can also include **cyber-bullying** (e.g., sending unpleasant SMS messages, photographs or emails, to the victim or to others).

In every bullying situation, there are typically three key parties:

- The victim,
- The bully or bullies, and
- Those who stand by (by-standers), who are aware of the bullying.

Each of these three parties is affected negatively by bullying.

A systematic response to the bullying problem is needed within the schools.

INTERVENTIONS OR PLAN OF ACTION IN SCHOOL

Some indicative interventions which schools might consider are outlined below:

1. The message that "Bullying is strictly prohibited inside the school premises and no such act will go unnoticed or unpunished" may be clearly stated in the school prospectus and other guidelines circulated by the school.
2. Schools must have an amiable environment and positive school climate where learning can take place peacefully.
3. Reporting the Incidence; They should Structures and procedures must be established to provide accessible, confidential, secure and effective means of reporting incidents of bullying, for victims and for bystanders who are aware of it taking place and to identify and manage incidents of bullying, including appropriate counselling and sanctions/ punishments on those engaged in bullying.
4. Arrangements for a Counsellor for Primary, and Middle, and for Secondary and Senior Secondary school may be made where possible; they should be empathetic and approachable so that students can confide in them.
5. The school management may appoint Peer Educators". These sentinels may be from the prefectural/ school council board of the schools; Sentinels should be keen observers and thoroughly trained for 'risky situations'. They must report cases of bullying in a non-threatening/polite manner.
6. Students should be sensitized about human rights, democratic values, respect for diversity and equality, and respect for privacy and dignity of others.
7. Schools must take initiative to conduct activities to educate and develop the understanding of students, staff and parents about the problem and effects of bullying.



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8. It is essential that schools take initiatives to provide Adolescence Education, Values Education, Human Rights, Gender Sensitivity and Awareness
9. The role of parents must be reinforced in Parent Teacher Meetings and representation in various other school Committees.
10. Curriculum for Teacher training courses should mandatorily include topics on sensitization and prevention of bullying in schools.
11. The methods of intervention are as important as methods of prevention. It is recommended that there be a graded response system to address the cases of bullying and a clear cut process needs to be followed by schools as there might be cases which deserve utmost attention and stringent action.
12. The responsibility and authority of school administration must be defined. The implications of neglect must also be clearly defined. School's decision, taken after following process of fair investigation, should not be ordinarily challengeable.

ACTIONS AND PENALTIES :

- (i) Oral/written warning.
- (ii) Suspension from attending classes/school for a specified period.
- (iii) Withholding exams and results.
- (iv) Imposition of fine up to a specified amount.
- (v) Expulsion/rustication from school in rarest of rare cases.
- (vi) The option of transferring a student from one school to another school may also be looked into.

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